

EST: 1975
Ph: 08353-230299

website: www.stccollegebanahatti.org
email: stccollegebnt@yahoo.com



Janata Shikshan Sangha's
SHREE TAMMANNAPPA CHIKODI
ARTS AND COMMERCE COLLEGE, BANHATTI.

ಜನತಾ ಶಿಕ್ಷಣ ಸಂಘದ

ಶ್ರೀ ತಮ್ಮಣ್ಣಪ್ಪ ಚಿಕ್ಕೋಡಿ ಕಲಾ ಮತ್ತು ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ, ಬನಹಟ್ಟಿ
(Affiliated to Rani Channamma University Belagavi)

Tq: Rabkavi-Banahatti)

Karnataka

(Dist: Bagalkote

Re-Accredited by NAAC at "B++" Level

Anti - Sexual Harassment Cell Meeting Resolution

EST: 1975
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**SHREE TAMMANNAPPA CHIKODI
ARTS, COMMERCE COLLEGE, BANHATTI.**
ಶ್ರೀ ತಮ್ಮಣ್ಣಪ್ಪ ಚಿಕ್ಕೋಡಿ ಕಲಾ , ವಾಣಿಜ್ಯ ಮತ್ತು ಸ್ನಾತಕೋತ್ತರ ಪದವಿ ಮಹಾವಿದ್ಯಾಲಯ, ಬನಹಟ್ಟಿ
(Affiliated to Rani Channamma University Belagavi)



Tal: Rabakavi-Banahatti

Karnataka

Dist: Bagalkot

Re-Accredited by NAAC at "B++" CGPA 2.81

Ref No: STC/ 2022-23/

Date:

Prevention of Sexual Harassment Cell

As per the guidelines of UGC ,NAAC and the Supreme Court , Women Anti Harassment Cell has been established by our college , to provide a healthy and congenial atmosphere to the Female staff members and students of the college.

Our college is a Co-educational Institution . it provides Opportunities to both boys and girls to develop their leadership qualities. However ,there are a large number of women who work hard with men here . Hence, any unwelcome sexually motivated behaviour , whether directly or by implication involving physical contacts or advance demand for sexual favours , sexually spoiled remarks ,and the unwelcome physical , verbal or non-verbal expressions of a sexual nature which affects them right to work on a congenial environment at the workplace are strictly observed and severely finished .This cell aims

At sensitizing the students and the staff and working diligently to prevent sexual harassment in the college. Complaints or sexual harassment shall be lodged with the committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the college .

The sexual harassment on women at work place or college campus Act 2013 is legislative act in India that seeks to protect women from sexual harassment at their work place .The act came into force from 9th December ,2013. This statute suppressed the Vishakha Guidance for prevention of sexual harassment introduced by the Supreme Court.

Co-ordinator
IQAC

JSS STC Art's and Commerce College.
BANHATTI -587311. Dist. Bagalkote.

PRINCIPAL
JSS, STC ARTS & COMMERCE COLLEGE
BANHATTI-587 311



Objectives :-

1. To prevent the sexual harassment of women .
2. To prevention gender discrimination .
3. To conduct periodical programmes on women empowerment .
4. To provide conducive environment and congenial atmosphere for both girl and faculty members .
5. To from guidelines and norms against sexual harassment.
6. To develop principles and procedures to combat sexual harassment .
7. To work out details for the implementation of these policies.
8. To prepare a detailed plan of action, both short and long term .
9. To organise gender sensitization awareness programme

Reporting :- No cases are registered of sexual harassment in the year of 2022-2023.

Rules and responsibilities of Committee are:

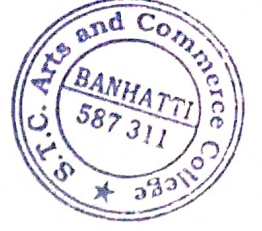
1. To involve members of the CCAH not a teacher.
2. To conduct awareness programmes on awareness of sexual harassment through posters and notices in the department of college library.
3. To conduct a planning and training on CCAH members staff.
4. To conduct a seminar on CCAH members staff.

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ಜನತಾ ಶಿಕ್ಷಣ ಸಂಘದ
ಶ್ರೀ ತಮ್ಮಣ್ಣಪ್ಪಚೆಕ್ಕೋಡಿ ಕಲಾ ಮತ್ತುವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ, ಬನಹಟ್ಟಿ
(Affiliated to Rani Channamma University Belagavi)

Tq: Rabkavi-Banahatti)

Karnataka

(Dist: Bagalkote

Re-Accredited by NAAC at "B++" Level

Circular

Sub:- Constitution of prevention of Sexual Harassment Cell Committee

As per the guidelines of UGC ,NAAC and the Supreme Court ,POSH Cell has been planned to be established in our college to provide a healthy and congenial atmosphere to the staff and students .Based on the approval accorded by the principal the committee for POSH Cell is constituted as follows with the immediate effect from 2022-23.

Sl. No	Name	Designation	Department	Post held in the committee	Sign
1	Dr.G.R.Junnaykar	Principal	Commerce	Chair Person	
2	Prof.G.S.Sajjan	Assistant Professor	Commerce	chairman	
3	Dr.M.N.Bennur	Assistant Professor	History	Member	
4	Prof.Y.B.Koradur	Librarian	Library	Member	
5	Dr.R.S.Gajakosh	Assistant Professor	Economics	Member	R.S. Gajakosh
6	Shri.S P Nadoni	Assistant Professor	Kannada	Member	
7	Miss.A.R.Adavitot	Lecturer	Physics	Member	

Rules and responsibilities of Committee are:

1. To actively participate in the POSH cell activities.
2. To organize awareness programs on prevention of Sexual harassment at work place and women empowerment of regular intervals.

3. To provide a platform for listening to complaints pertaining to the girls/women's sexual and imitate actions for such misconduct.

Co-ordinator
IQAC

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Tq: Rabkavi-Banahatti)

Karnataka

(Dist: Bagalkote

Re-Accredited by NAAC at "B++" Level

ANTI -SEXUAL HARASSMENT CELL

Meeting

The meeting of the Anti – sexual harassment cell of the college will be held on 12/12/2022 at time 11:30 am in the IQAC Cell

Hence I request all the members to attend the meeting without fail

Thanking You

Your's

Prof. G. S. Sajjan

Co-ordinator
IQAC

JSS STC Art's and Commerce College,
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PG COLLEGE & Research Centre, BANHATTI.
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Tal:Rabkavi-Banahatti)

Karnataka

(Dist: Bagalkot

Re-Accredited by NAAC at "B++" Level

Ref No: STC/2021-22

Date: 16/09/2021

I. Prevention of Sexual Harassment Cell

As per the guidelines of UGC, NAAC and the Supreme Court, Women Anti Harassment Cell has been established by our college, to provide a healthy and congenial atmosphere to the Female staff members and students of the college.

Our college is a Co-educational Institution. It provides opportunities to both boys and girls to develop their leadership qualities. However, there are a large number of women who work hard with men here. Hence, any unwelcome sexually motivated behaviour, whether directly or by implication involving physical contacts or advance demand for sexual favours, sexually spoiled remarks, and the unwelcome physical, verbal or non-verbal expressions of a sexual nature which affects them right to work on a congenial environment at the workplace are strictly observed and severely finished. This cell aims

II. At sensitizing the students and the staff and working diligently to prevent sexual harassment in the college. Complaints or sexual harassment shall be lodged with the committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the college.

The sexual harassment of women at work place or college campus Act 2013 is legislative act in India that seeks to protect women from sexual harassment at their work place. The act came into force from 9th December, 2013. This statute suppressed the Vishakha Guidance for prevention of sexual harassment introduced by the Supreme Court.

Objectives:-

- I. To prevent the sexual harassment of women.
- II. To prevent gender discrimination.
- III. To conduct periodical programmes on women empowerment.
- IV. To provide conducive environment and congenial atmosphere for both girl and faculty members.
- V. To from guidelines and norms against sexual harassment.
- VI. To develop principles and procedures to combat sexual harassment.
- VII. To work out details for the implementation of these policies.
- VIII. To prepare a detailed plan of action, both short and long term.
- IX. To organise gender sensitization awareness programme.

Reporting:- No cases are registered of sexual harassment in the year of 2021-22.


Co-ordinator
IQAC

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Tal: Rabkavi-Banahatti)

Karnataka

(Dist: Bagalkot

Re-Accredited by NAAC at "B++" Level

Ref No: STC/2021-22/

Circular

Date: 16/09/2021

Sub:- Constitution of prevention of Sexual Harassment (POSH) Cell Committee- Reg.

As per the guidelines of UGC, NAAC and the Supreme Court, POSH Cell has been planned to be established in our college to provide a healthy and congenial atmosphere to the staff and students. Based on the approval accorded by the principal the committee for POSH Cell is constituted as follows with the immediate effect from 2021-2022.

Sl.No	Name	Designation	Department	Post held in the committee	Sign
01	Dr. G R Junnaykar	Principal	Commerce	Chair person	
02	Miss. A. R. Adavitot	Lecturer	Physics	Chairman	
02	Dr. M. N. Bennur	Associate Professor	History	Member	
03	Prof. Y. B. Koradur	Librarian	Library	Member	
04	Prof. G. S. Sajjan	Assistant Professor	Commerce	Member	
05	Dr. R.S Gajakosh	Assistant Professor	Economics	Member	
06	Shri. S P Nidoni	Assistant Professor	Kannada	Member	
07	Dr. P. R. Kengnal	Assistant Professor	IQAC Coordinator	Member	

Rules and responsibilities of Committee are:

1. To actively participate in the POSH cell activities.
2. To organize awareness programmes on prevention of Sexual harassment at work place (POSH) and women empowerment of regular intervals.
3. To provide a platform for listening to complaints pertaining to the girls/ women's sexual and imitate actions for such misconduct.

Chairman

Co-ordinator
IQAC

JSS STC Art's and Commerce College,
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Tal:Rabkavi-Banahatti)

Karnataka

(Dist: Bagalkot

Re-Accredited by NAAC at "B++" Level

Ref No

DATE:


PREFVENTION OF WOMEN SEXUAL HARRASMENT CELL

The sexual Harassment of women at work place or college campus Act 2013 is Legislative act in India that seeks to protect women from Sexual Harassment at their work place. The act came into force from 9th December 2013. This statute suppressed the Vishakha Guidance for prevention of Sexual Harassment introduce by the supreme court.

Objectives:

1. To from Guidelines and Norms against Sexual Harassment.
2. To develop principles and procedures to combat Sexual Harassment.
3. To work out details for the implementation of these policies.
4. to prepare a detailed plan of actions, both short and long term.
5. To organize gender sensitization awareness programme

Reporting: No cases are registered of Sexual Harassment in the year of 2020-21


IQAC COORDINATOR
Dr. M. N. Bennur
IQAC Co-Ordinator.
STC College, Banhatti-587311
IQAC Co-Ordinator.
STC College, Banhatti-587311


Co-ordinator
IQAC
JSS STC Art's and Commerce College.
BANHATTI -587311. Dist. Bagalkote.


PRINCIPAL
PRINCIPAL
STC Arts & Commerce College
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Tal:Rabkavi-Banahatti)

Karnataka

(Dist: Bagalkot

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Ref. No: STC/2019-20 /

Date: 13-09-2019

Meeting

The meeting of the Anti- sexual harassment cell of the college will be held on 16-09-2019 at 10:30 am in the IQAC Cell.

Hence I request all the members to attend the meeting without fail.

Thanking You,

Yours,

Prof. Shankar Kokatnur.

ANTI- SEXUAL HARRASMENT CELL

Prof. Shankar. Kokatnur _____ Co-ordinator

Prof. Avinash. I. Hatti _____ Member

Dr. M.N. Bennur _____ Member

Prof. Y.B. Koradur _____ Member

Prof. Geeta Sajjan _____ Member

Dr. Reshma Gajakosh _____ Member



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Tal:Rabkavi-Banahatti)

Karnataka

(Dist: Bagalkot

Re-Accredited by NAAC at "B++" Level

Ref. No: STC/ 2019-20 /

Date: 19-09-2019

REPORT

ANTI- SEXUAL HARRASMENT CELL

The meeting of the Anti- Sexual Harassment Cell has been covered on 16-09-2019 in IQAC Cell of the college at 10:30 am.

The Meeting was presided over the by the Principal G.R. Junnaykar, And the co-ordinator Prof. Shankar Kokatnur, Sub co-ordinator Avinash. I. Hatti, NAAC co-ordinator Dr. M.N Bennur, Prof. Y.B. koradur. Prof.Geeta Sajjan, Prof.Reshma Gajakosh were present.

NAAC co-ordinator Dr. M.N Bennur by expressing his views started that, Complaints of Sexual Harassment should be lodged with the committee, such complaints should be taken up for the resolution.

Prof. Y.B. Koradur started that complaints should be lodged within a week after the c incident; he also lodged that complaints must be in writing.

Prof. Geeta Sajjan the member started the complaints should be taken seriously and the accrued should punished at the college level.

Prof . Reshma Gajakosh started that- if the matter is serious the college should inform the police station. Madam also started that, the committee may appoint an enquiry committee to make an investigation.

In the presidential remarks Principal G.R. Junnaykar started that, there should be not be any sexual harassment in the college. If found that should bring to the notice of the committee immediately, and requested tha committee to maintain proper discipline and decorum of the college

Finally, co-ordinator Prof. Shankar. Kokatnur brought to the notice of the meeting that No. of Sexual harassment incidents were happened in the college during the year 2019-20

1. Prof. Shankar, Kokatnur _____ Co-ordinator
2. Prof. Avinash. I. Hatti _____ Member
3. Dr. M.N. Bennur _____ Member
4. Prof. Y.B. Koradur _____ Member
5. Prof. Geeta Sajjan _____ Member
6. Dr. Reshma Gajakosh _____ Member

Co-ordinator
IQAC

JSS STC Art's and Commerce College.
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2018-19



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Tal:Rabkavi-Banahatti)

Karnataka

(Dist: Bagalkot

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Ref. No: STC/2018-19 /

Date: 11-02-2019

Meeting

The meeting of the Anti- sexual harassment cell of the college will be held on 13-02-2019 at 11:30 am in the IQAC Cell.

Hence I request all the members to attend the meeting without fail.

Thanking You,

Yours,

Prof. Shankar Kokatnur.

ANTI- SEXUAL HARRASMENT CELL

Prof. Shankar. Kokatnur _____ Co-ordinator

Prof. Avinash. I. Hatti _____ Member

Dr. M.N. Bennur _____ Member

Prof. Y.B. Koradur _____ Member

Prof. Geeta Sajjan _____ Member

Dr. Reshma Gajakosh _____ Member



Janata Shikshan Sangha's
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Tal:Rabkavi-Banahatti)

Karnataka

(Dist: Bagalkot

Re-Accredited by NAAC at "B++" Level

Ref. No: STC/ 2018-19 /

Date: 11-02-2019

REPORT

ANTI- SEXUAL HARRASMENT CELL

The meeting of the Anti- Sexual Harassment Cell has been covered on 13-02-2019 in IQAC Cell of the college at 11:30 am.

The Meeting was presided over the by the Principal G.R. Junnaykar, And the co-ordinator Prof. Shankar Kokatnur, Sub co-ordinator Avinash. I. Hatti, NAAC co-ordinator Dr. M.N Bennur, Prof. Y.B. koradur. Prof.Geeta Sajjan, Prof.Reshma Gajakosh were present.

NAAC co-ordinator Dr. M.N Bennur by expressing his views started that, Complaints of Sexual Harassment should be lodged with the committee, such complaints should be taken up for the resolution.

Prof. Geeta Sajjan the member started the complaints should be taken seriously and the accrued should punished at the college level.

Prof. Y.B. Koradur started that complaints should be lodged within a week after the c incident; he also lodged that complaints must be in writing.

Prof . Reshma Gajakosh started that- if the matter is serious the college should inform the police station. Madam also started that, the committee may appoint an enquiry committee to make an investigation.

In the presidential remarks Principal G.R. Junnaykar started that, there should be not be any sexual harassment in the college. If found that should bring to the notice of the committee immediately, and requested tha committee to maintain proper discipline and decorum of the college

Finally, co-ordinator Prof. Shankar. Kokatnur brought to the notice of the meeting that No. of Sexual harassment incidents were happened in the college during the year 2018-19

1. Prof. Shankar, Kokatnur _____ Co-ordinator
2. Prof. Avinash. I. Hatti _____ Member
3. Dr. M.N. Bennur _____ Member
4. Prof. Y.B. Koradur _____ Member
5. Prof. Geeta Sajjan _____ Member
6. Co-ordinator _____ Member

IQAC

PRINCIPAL

(Handwritten signatures and initials)
R. S. Gajakosh